

ANNEXURE 8 – EXTRACT OF ANNUAL RETURN AS ON MARCH 31, 2016

[Pursuant to Section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management and Administration) Rules, 2014] Form No. MGT 9

I. Registration and Other Details

CIN	L27100MH1907PLC000260
Registration Date	August 26, 1907
Name of the Company	Tata Steel Limited
Category/Sub-category of the Company	Public listed company having share capital
Address of the Registered office and contact details	Bombay House, 24 Homi Mody Street, Fort, Mumbai-400 001 Phone No. +9122 6665 8282, Fax No. +9122 6665 7724
Whether listed company – Yes/No	Yes
Name, Address and Contact details of Registrar and Transfer Agent, if any	TSR Darashaw Limited 6-10, Haji Moosa Patrawala Industrial Estate, 20, Dr. E. Moses Road, Mahalaxmi, Mumbai-400 011 Phone No. +9122 6656 8484, Fax No. +9122 6656 8494

II. Principal Business Activities of the Company

All the business activities contributing 10% or more of the total turnover of the Company shall be stated.

Sr. No.	Name and Description of main products	NIC Code of the Products	% to total turnover of the Company
1	Manufacturing of steel and steel products	330	91%

III. Particulars of Holding, Subsidiary and Associate Companies

Sl. No.	Name, address and CIN/GLN of the Company	Holding/ subsidiary/ associate	% of shares held	Applicable Section
1.	ABJA Investment Co. Pte Ltd. 22 Tanjong Kling Road, Singapore 628048	Subsidiary	100.00	2(87)(ii)
2.	Adityapur Toll Bridge Company Limited Aiada Vikash Bhawan, Adityapur, Jamshedpur-831 013 CIN: U45201JH1996PLC007124	Subsidiary	73.63	2(87)(ii)
3.	Bangla Steel & Mining Co. Ltd. Star Centre, H- Se(C) 2a, Road-138, Gulshan-1, Post/Zip Code- 1212, Dhaka, Bangladesh	Subsidiary	100.00	2(87)(ii)
4.	Tata Steel Special Economic Zone Limited 2-B Fortune Towers, Chandrasekharpur, Bhubaneswar-751 023 CIN: U45201OR2006PLC008971	Subsidiary	100.00	2(87)(ii)
5.	Indian Steel & Wire Products Ltd. 7 Red Cross Place, Kolkata-700 001 CIN: U27106WB1935PLC008447	Subsidiary	95.01	2(87)(ii)
6.	Jamshedpur Continuous Annealing & Processing Company Private Limited Tata Centre, 43, Jawaharlal Nehru Road, Kolkata-700 071 CIN: U27310WB2011PTC160845	Subsidiary	51.00	2(87)(ii)
7.	Jamshedpur Utilities & Services Company Limited Sakchi Boulevard Road, Northern town, Bistupur, Jamshedpur-831 001 CIN: U45200JH2003PLC010315	Subsidiary	100.00	2(87)(ii)
8.	Haldia Water Management Limited Shakti Palace, Plot No 492 (Old) & 784 (New), 2nd Floor, Mouza, Khanjanchak, Haldia-721 602, West Bengal CIN: U74140WB2008PLC126534	Subsidiary	60.00	2(87)(ii)
9.	Naba Diganta Water Management Limited Gn 11-19, Sector-V, Salt Lake, Kolkata-700 091 CIN: U93010WB2008PLC121573	Subsidiary	74.00	2(87)(ii)
10.	SEZ Adityapur Limited Sakchi Boulevard Road, Northern Town, Jamshedpur-831 005 CIN: U45200JH2006PLC012633	Subsidiary	51.00	2(87)(ii)

Sl. No.	Name, address and CIN/GLN of the Company	Holding/ subsidiary/ associate	% of shares held	Applicable Section
11.	Mohar Export Services Pvt. Ltd. Bank of Baroda Bldg, Bombay Samachar Marg, Mumbai-400 001 CIN: U51900MH1988PTC049518	Subsidiary	66.46	2(87)(ii)
12.	NatSteel Asia Pte. Ltd. 22 Tanjong Kling Road, Singapore 628048	Subsidiary	100.00	2(87)(ii)
13.	TS Asia (Hong Kong) Ltd. Room 807, 8/F, Tower 1, Enterprise Square 1, No. 9 Sheung Yuet Road, Kowloon Bay, Kowloon, Hong Kong	Subsidiary	100.00	2(87)(ii)
14.	Rujuvalika Investments Limited Bombay House, 3rd Flr, 24 Homi Mody Street, Mumbai-400 001 CIN: U67120MH1988PLC049872	Subsidiary	100.00	2(87)(ii)
15.	T M Mining Company Limited Tata Centre, 43 Jawaharlal Nehru Road, Kolkata-700 071 CIN: U13100WB2010PLC156401	Subsidiary	74.00	2(87)(ii)
16.	T S Alloys Limited N-3/24, IRC Village, Nayapalli, Bhubaneswar-751 015 (Odisha) CIN: U27109OR2004PLC009683	Subsidiary	100.00	2(87)(ii)
17.	Tata Korf Engineering Services Ltd. Tandem Apartment, 3rd Floor, Flat No.14, 52E, Ballygunge, Circular Road, Kolkata-700 019 CIN: U74210WB1985PLC039675	Subsidiary	100.00	2(87)(ii)
18.	Tata Metaliks Ltd. Tata Centre, 10th Floor, 43, J L Nehru Road, Kolkata-700 071 CIN: L27310WB1990PLC050000	Subsidiary	50.09	2(87)(ii)
19.	Tata Metaliks DI Pipes Limited Tata Centre, 10th Floor, 43, J L Nehru Road, Kolkata-700 071 CIN: U27101WB2007PLC119673	Subsidiary	100.00	2(87)(ii)
20.	Tata Sponge Iron Limited P.O. Joda, Dist- Keonjhar, Odisha-758 034 CIN: L27102OR1982PLC001091	Subsidiary	54.50	2(87)(ii)
21.	TSIL Energy Limited Tata Sponge Administrative Building, Bileipada, P.O. Baneikala, Odisha-758 038 CIN: U40109OR2012PLC016232	Subsidiary	100.00	2(87)(ii)
22.	Tata Steel (KZN) (Pty) Ltd. 22 Bronze Bar Road, Alton North, Richards Bay-3900, South Africa	Subsidiary	90.00	2(87)(ii)
23.	T Steel Holdings Pte. Ltd. 22 Tanjong Kling Road, Singapore 628048	Subsidiary	100.00	2(87)(ii)
24.	T S Global Holdings Pte. Ltd. 22 Tanjong Kling Road, Singapore 628048	Subsidiary	100.00	2(87)(ii)
25.	Orchid Netherlands (No.1) B.V. Wenckebachstraat 1, 1951 Jz, Velsen-Noord, Netherlands	Subsidiary	100.00	2(87)(ii)
26.	NatSteel Holdings Pte. Ltd. 22 Tanjong Kling Road, Singapore 628048	Subsidiary	100.00	2(87)(ii)
27.	Easteel Services (M) Sdn. Bhd. Suite 6.1A, Level 6, Menara Pelangi, Jalan Kuning, Taman Pelangi, 80400 Johor Bahru, Johor, Malaysia	Subsidiary	100.00	2(87)(ii)
28.	Eastern Steel Fabricators Philippines, Inc. 212 Barrio Bagbaguin, Meycauyan, Bulacan, Philippines	Subsidiary	67.00	2(87)(ii)
29.	NatSteel (Xiamen) Ltd. No. 19, Jiangang Road, Haicang South Industrial District, Xiamen, Fujian Province, People's Republic of China, Postcode 361026	Subsidiary	100.00	2(87)(ii)
30.	NatSteel Recycling Pte Ltd. 22 Tanjong Kling Road, Singapore 628048	Subsidiary	100.00	2(87)(ii)
31.	NatSteel Trade International (Shanghai) Company Ltd. Room No. 328, No. 500 Bingke Road, Wai Gaoqiao Free Trade Zone, Pudong, Shanghai, People's Republic of China	Subsidiary	100.00	2(87)(ii)
32.	NatSteel Trade International Pte. Ltd. 22, Tanjong Kling Road, Singapore 628048	Subsidiary	100.00	2(87)(ii)
33.	NatSteel Vina Co. Ltd. Luu Xa, Cam Gia Ward, Thai Nguyen City, Thai Nguyen Province, Vietnam	Subsidiary	56.50	2(87)(ii)
34.	The Siam Industrial Wire Company Ltd. 14th Floor, Rasa Tower, 555 Phaholyothin Road, Kwaeng Chatuchak, Khet Chatuchak, Bangkok 10900 Thailand	Subsidiary	100.00	2(87)(ii)
35.	TSN Wires Co., Ltd. 14th Floor, Rasa Tower, 555 Phaholyothin Road, Kwaeng Chatuchak, Khet Chatuchak, Bangkok 10900 Thailand	Subsidiary	60.00	2(87)(ii)

Sl. No.	Name, address and CIN/GLN of the Company	Holding/ subsidiary/ associate	% of shares held	Applicable Section
36.	Tata Steel Europe Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
37.	Almana Steel Dubai (Jersey) Limited 26 New Street St. Helier Jersey JE2 3RA	Subsidiary	100.00	2(87)(ii)
38.	Apollo Metals Limited 14th Avenue, Bethlehem, 18018-0045, USA	Subsidiary	100.00	2(87)(ii)
39.	Augusta Grundstucks GmbH Am Trippelsberg 48, Dusseldorf 40589, Germany	Subsidiary	100.00	2(87)(ii)
40.	Automotive Laser Technologies Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
41.	B S Pension Fund Trustee Limited 17th Floor, 125, Old Broad Street, London, EC2 N1AR	Subsidiary	100.00	2(87)(ii)
42.	Beheermaatschappij Industriële Producten B.V. Wenckebachstraat 1, 1970 CA Velsen-Noord, Netherlands	Subsidiary	100.00	2(87)(ii)
43.	Bell & Harwood Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
44.	Blastmega Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
45.	Blume Stahlservice GmbH Umschlag 10, Mulheim 45478, Germany	Subsidiary	100.00	2(87)(ii)
46.	Blume Stahlservice Polska Sp. Z.O.O Ul.Grota Roweckiego, 41-214 Sosnowiec, Poland	Subsidiary	100.00	2(87)(ii)
47.	Bore Samson Group Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
48.	Bore Steel Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
49.	British Guide Rails Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
50.	British Steel Corporation Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
51.	British Steel Directors (Nominees) Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
52.	British Steel Engineering Steels (Exports) Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
53.	British Steel Nederland International B.V. Wenckebachstraat 1, 1970 CA Velsen-Noord, Netherlands	Subsidiary	100.00	2(87)(ii)
54.	British Steel Samson Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
55.	British Steel Service Centres Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
56.	British Tubes Stockholding Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
57.	C V Benine Schenkkade 65, 2595 AS Den Haag, Netherlands	Subsidiary	76.92	2(87)(ii)
58.	C Walker & Sons Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
59.	Catnic GmbH Am Leitzenbach 16, 74889 Sinsheim, Germany	Subsidiary	100.00	2(87)(ii)
60.	Catnic Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
61.	CBS Investissements SAS Rue Geo Lufbery, Chauny 02300, France	Subsidiary	100.00	2(87)(ii)
62.	Cladding & Decking (UK) Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
63.	Cogent Power Inc. 845 Laurentian Drive, Burlington, Ontario, Canada L7N 3W7	Subsidiary	100.00	2(87)(ii)
64.	Cogent Power SA DE CV Era 102, Real de Anáhuac, 66600 Ciudad Apodaca, Nuevo León, Mexico	Subsidiary	100.00	2(87)(ii)
65.	Cogent Power Inc. c/o The Corporation Trust Company, Corporation Trust Center, 1209 Orange Street, Wilmington, DE 19801, New Castle County, USA	Subsidiary	100.00	2(87)(ii)
66.	Cogent Power Limited Orb Works, Stephenson Street, Newport, Gwent, NP19 0RB	Subsidiary	100.00	2(87)(ii)

Sl. No.	Name, address and CIN/GLN of the Company	Holding/ subsidiary/ associate	% of shares held	Applicable Section
67.	Color Steels Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
68.	Corbeil Les Rives SCI Rue Decauville, Corbeil Essonnes 91100, France	Subsidiary	67.30	2(87)(ii)
69.	Corby (Northants) & District Water Co. C/o TSUK, PO Box 101, Weldon Road, Corby, Northamptonshire, NN17 5UA	Subsidiary	100.00	2(87)(ii)
70.	Cordor (C& B) Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
71.	Corus Aluminium Verwaltungsgesellschaft MbH Am Trippelsberg 48, Dusseldorf 40589, Germany	Subsidiary	100.00	2(87)(ii)
72.	Corus Beteiligungs GmbH Am Trippelsberg 48, Dusseldorf 40589, Germany	Subsidiary	100.00	2(87)(ii)
73.	Corus Building Systems Bulgaria AD 1, Grivishkoshose, Pleven 5800, Bulgaria	Subsidiary	65.00	2(87)(ii)
74.	Corus Building Systems SAS 14, Avenue de Saria, Serris 77700, France	Subsidiary	100.00	2(87)(ii)
75.	Corus CNBV Investments 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
76.	Corus Cold drawn Tubes Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
77.	Corus Engineering Steels (UK) Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
78.	Corus Engineering Steels Holdings Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
79.	Corus Engineering Steels Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
80.	Corus Engineering Steels Overseas Holdings Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
81.	Corus Engineering Steels Pension Scheme Trustee Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
82.	Corus Group Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
83.	Corus Holdings Limited 15 Atholl Crescent, Edinburgh, EH3 8HA	Subsidiary	100.00	2(87)(ii)
84.	Corus International (Overseas Holdings) Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
85.	Corus International Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
86.	Corus International Romania SRL. Bucaresti, Sector 1, Calea Floreasca, Nr. 169A, Corp A, Etaj 4, Birou 2038, Romania	Subsidiary	100.00	2(87)(ii)
87.	Corus Investments Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
88.	Corus Ireland Limited KPMG, 1 Stokes Place, St Stephens Green, Dublin 2, Ireland	Subsidiary	100.00	2(87)(ii)
89.	Corus Large Diameter Pipes Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
90.	Corus Liaison Services (India) Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
91.	Corus Management Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
92.	Corus Primary Aluminium B.V. Wenckebachstraat 1, 1970 CA Velsen-Noord, Netherlands	Subsidiary	100.00	2(87)(ii)
93.	Corus Properties (Germany) Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
94.	Corus Property 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
95.	Corus Republic Of Ireland Subsidiaries Pension Scheme Trustee Limited Lesson Court, 88 Lower Lesson Street, Dublin 2, Republic of Ireland	Subsidiary	100.00	2(87)(ii)
96.	Corus Service Centre Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
97.	Corus Steel Service STP LLC 34, Letter A, 9-th line, V.O., Saint Petersburg, 199004, Business centre 'Magnus', Saint Petersburg	Subsidiary	100.00	2(87)(ii)

Sl. No.	Name, address and CIN/GLN of the Company	Holding/ subsidiary/ associate	% of shares held	Applicable Section
98.	Corus Tubes Poland Spolka Z.O.O Ul. Grabiszynska, Wroclaw 43-234, Poland	Subsidiary	100.00	2(87)(ii)
99.	Corus UK Healthcare Trustee Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
100.	Corus Ukraine LLC Office 16, Building 11/23B, Chekhivskiy Provulok/Vorovskogo Street, 01054 Kiev, Ukraine	Subsidiary	100.00	2(87)(ii)
101.	CPN (85) Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
102.	Crucible Insurance Company Limited 35/37, Athol Street, Douglas, Isle of Man	Subsidiary	100.00	2(87)(ii)
103.	Degels GmbH Am Trippelsberg 48, Dusseldorf 40589, Germany	Subsidiary	100.00	2(87)(ii)
104.	Demka B.V. Wenckebachstraat 1, 1970 CA Velsen-Noord, Netherlands	Subsidiary	100.00	2(87)(ii)
105.	DSRM Group Plc. 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
106.	Eric Olsson & Soner Forvaltnings AB Sliparegatan 5, 302 60 Halmstad, Sweden	Subsidiary	100.00	2(87)(ii)
107.	Esmil B.V. Wenckebachstraat 1, 1970 CA Velsen-Noord, Netherlands	Subsidiary	100.00	2(87)(ii)
108.	Europressings Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
109.	Firsteel Group Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
110.	Firsteel Holdings Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
111.	Firsteel Strip Mill Products Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
112.	Fischer Profil GmbH Waldstrasse 67, 57250 Netphen, Germany	Subsidiary	100.00	2(87)(ii)
113.	Gamble Simms Metals Limited Tata Steel Service Centre, Steel House, Bluebell Industrial Estate, Bluebell Avenue, Dublin 12	Subsidiary	100.00	2(87)(ii)
114.	Grant Lyon Eagre Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
115.	H E Samson Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
116.	Hadfields Holdings Limited 30 Millbank, London, SW1P 4WY	Subsidiary	62.50	2(87)(ii)
117.	Halmstad Steel Service Centre AB C/o Hannes Snellman Advokatbyra AB, Box 7801, 103 96 Stockholm, Sweden	Subsidiary	100.00	2(87)(ii)
118.	Hammermega Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
119.	Harrowmills Properties Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
120.	Hille & Muller GmbH Am Trippelsberg 48, Dusseldorf 40589, Germany	Subsidiary	100.00	2(87)(ii)
121.	Hille & Muller USA Inc. Delaware Avenue N.W., Warren, 44485 Ohio, USA	Subsidiary	100.00	2(87)(ii)
122.	Hoogovens (UK) Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
123.	Hoogovens Aluminium UK Limited Steelpark, Steelpark Way, Wolverhampton, W11 3SR	Subsidiary	100.00	2(87)(ii)
124.	Hoogovens Finance B.V. Wenckebachstraat 1, 1970 CA Velsen-Noord, Netherlands	Subsidiary	100.00	2(87)(ii)
125.	Hoogovens USA Inc. 1209 Orange Street, Wilmington, New Castle, 19801 USA	Subsidiary	100.00	2(87)(ii)
126.	Huizenbezit "Breesaap" B.V. Wenckebachstraat 1, 1970 CA Velsen-Noord, Netherlands	Subsidiary	100.00	2(87)(ii)
127.	Ickles Cottage Trust Limited Stocksbridge Works, Manchester Road, Sheffield, South Yorkshire, S36 2JA	Subsidiary	100.00	2(87)(ii)
128.	Inter Metal Distribution SAS 3 Allee des Barbanniers, 92632 Gennevilliers Cedex, France	Subsidiary	100.00	2(87)(ii)

Sl. No.	Name, address and CIN/GLN of the Company	Holding/ subsidiary/ associate	% of shares held	Applicable Section
129.	Kalzip Asia Pte Limited 25 Pioneer Crescent, Singapore 628554	Subsidiary	100.00	2(87)(ii)
130.	Kalzip FZE PO Box 18294, Jebel Ali, Dubai, UAE	Subsidiary	100.00	2(87)(ii)
131.	Kalzip GmbH August Horchstrasse 20-22, Koblenz 56070, Germany	Subsidiary	100.00	2(87)(ii)
132.	Kalzip GmbH Gusshausstrasse 4, Wien 1040, Austria	Subsidiary	100.00	2(87)(ii)
133.	Kalzip Guangzhou Limited B4, No. 4, Jingquan San Road, Yonghe, District, Huangpu Economic Technology, Developing Zone, Guangzhou, China	Subsidiary	100.00	2(87)(ii)
134.	Kalzip Inc Wilmington Trust SP Services Inc. 1105 North Market Place, Wilmington, DE 19899, USA	Subsidiary	100.00	2(87)(ii)
135.	Kalzip India Private Limited Unit 310, 3rd Floor, Vipul Agora Building, M.G. Road, Gurgaon, HR-122002 CIN: U28920HR1960PTC043655	Subsidiary	100.00	2(87)(ii)
136.	Kalzip Italy SRL Via Santa Radegonda 11, Milan, 20121, Italy	Subsidiary	100.00	2(87)(ii)
137.	Kalzip Limited Haydock Lane, Haydock, St. Helens, Merseyside, WA11 9TY	Subsidiary	100.00	2(87)(ii)
138.	Kalzip Spain S.L.U. Rosario Pino, 14-16, Torre Rioja, 28020 Madrid, Spain	Subsidiary	100.00	2(87)(ii)
139.	Layde Steel S.L. Bº Eguzkitza, 11, Ctra. Durango-Elorrio Km 1, 48200 Durango, Bizkaia, Spain	Subsidiary	100.00	2(87)(ii)
140.	Lister Tubes Limited Tata Steel Service Centre, Steel House, Bluebell Industrial Estate, Bluebell Avenue, Dublin 12	Subsidiary	100.00	2(87)(ii)
141.	London Works Steel Company Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
142.	Longs Steel UK Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
143.	Midland Steel Supplies Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
144.	Mistbury Investments Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
145.	Montana Bausysteme AG Durisolstrasse 11, Villmergen 5612, Switzerland	Subsidiary	100.00	2(87)(ii)
146.	Naantali Steel Service Centre OY Etelaesplanadi 20,00130 Helsinki, Finland	Subsidiary	100.00	2(87)(ii)
147.	Nationwide Steelstock Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
148.	Norsk Stal Tynnplater AS Habornveien 60, PO Box 1403, N 1631 Gamle Fredrikstad, Norway	Subsidiary	100.00	2(87)(ii)
149.	Orb Electrical Steels Limited Orb Works, Stephenson Street, Newport, NP19 0RB	Subsidiary	100.00	2(87)(ii)
150.	Ore Carriers Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
151.	Oremco Inc. 60 E42 Street, New York 10165, USA	Subsidiary	100.00	2(87)(ii)
152.	Plated Strip (International) Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
153.	Precoat International Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
154.	Precoat Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
155.	Rafferty-Brown Steel Co Inc Of Conn. 2711 Centerville Road, Ste 400 Wilmington, 19808 USA	Subsidiary	100.00	2(87)(ii)
156.	Round Oak Steelworks Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
157.	Runblast Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
158.	Runmega Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)

Sl. No.	Name, address and CIN/GLN of the Company	Holding/ subsidiary/ associate	% of shares held	Applicable Section
159.	S A B Profiel B.V. Produktieweg 2, 3401 MG IJsselstein, Netherlands	Subsidiary	100.00	2(87)(ii)
160.	S A B Profiel GmbH Industriestrasse 13, Niederaula, 36272 Germany	Subsidiary	100.00	2(87)(ii)
161.	Seamless Tubes Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
162.	Service Center Gelsenkirchen GmbH Am Trippelsberg 48, Dusseldorf 40589, Germany	Subsidiary	100.00	2(87)(ii)
163.	Service Centre Maastricht B.V. Fregatweg 42, 6222 NZ Maastricht, Netherlands	Subsidiary	100.00	2(87)(ii)
164.	Skruv Erik AB Sliparegatan 5, 302 60 Halmstad, Sweden	Subsidiary	100.00	2(87)(ii)
165.	Societe Europeenne De Galvanisation (Segal) Sa Chassee de Ramioul 50, Flemalle, Ivoz Ramet, 4400 Belgium	Subsidiary	100.00	2(87)(ii)
166.	Staalverwerking en Handel B.V. Wenckebachstraat 1, 1970 CA Velsen-Noord, Netherlands	Subsidiary	100.00	2(87)(ii)
167.	Stainless Velsen-Noord B.V. Wenckebachstraat 1, 1970 CA Velsen-Noord, Netherlands	Subsidiary	100.00	2(87)(ii)
168.	Steel StockHoldings Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
169.	Steelstock Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
170.	Stewarts & Lloyds Of Ireland Limited 1 Stokes Place, St Stephen's Green, Dublin 2, Ireland	Subsidiary	100.00	2(87)(ii)
171.	Stewarts And Lloyds (Overseas) Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
172.	Stocksbridge Works Cottage Trust Limited Tata Steel Speciality Steels, PO Box 50, Aldwarke Lane, Rotherham, England, S60 1DW	Subsidiary	100.00	2(87)(ii)
173.	Surahammar Bruks AB Box 201, SE-735 23, Surahammar, Sweden	Subsidiary	100.00	2(87)(ii)
174.	Swinden Housing Association Limited Swinden House, Moorgate, Rotherham, S60 3AR, UK	Subsidiary	100.00	2(87)(ii)
175.	Tata Steel Belgium Packaging Steels N.V. Walemstraat 38, Duffel 2570, Belgium	Subsidiary	100.00	2(87)(ii)
176.	Tata Steel Belgium Services N.V. Coremansstraat 34, Berchem 2600, Belgium	Subsidiary	100.00	2(87)(ii)
177.	Tata Steel Denmark Byggsystemer A/S Kaarsbergsvej 2, DK-8400 Ebeltoft, Denmark	Subsidiary	100.00	2(87)(ii)
178.	Tata Steel Europe Distribution BV Wenckebachstraat 1, 1970 CA Velsen-Noord, Netherlands	Subsidiary	100.00	2(87)(ii)
179.	Tata Steel Europe Metals Trading BV Wenckebachstraat 1, 1970 CA Velsen-Noord, Netherlands	Subsidiary	100.00	2(87)(ii)
180.	Tata Steel France Batiment et Systemes SAS Rue Geo Lufbery, BP 103, Chauny 02301, France	Subsidiary	100.00	2(87)(ii)
181.	Tata Steel France Holdings SAS 3, Allee des Barbanniers, Gennevilliers 92632, France	Subsidiary	100.00	2(87)(ii)
182.	Tata Steel France Rail SAS 164 Rue du Marechal Foch, Hayange 57700, France	Subsidiary	100.00	2(87)(ii)
183.	Tata Steel Germany GmbH Am Trippelsberg 48, Dusseldorf 40589, Germany	Subsidiary	100.00	2(87)(ii)
184.	Tata Steel IJmuiden BV Wenckebachstraat 1, 1970 CA Velsen-Noord, Netherlands	Subsidiary	100.00	2(87)(ii)
185.	Tata Steel International (Americas) Holdings Inc Wilmington Trust SP Services Inc. 1105 North Market Place, Wilmington, DE 19899, USA	Subsidiary	100.00	2(87)(ii)
186.	Tata Steel International (Americas) Inc CT Corporation System 111 Eighth Avenue, New York, NY 10011, USA	Subsidiary	100.00	2(87)(ii)
187.	Tata Steel International (Benelux) BV Ankerkade 71, 6222 NL Maastricht, Netherlands	Subsidiary	100.00	2(87)(ii)
188.	Tata Steel International (Canada) Holdings Inc c/o Fraser Milner Casgrain, 1 Place Villa-Marie, 39th Floor, Montreal, Quebec Canada H3B 4M7	Subsidiary	100.00	2(87)(ii)
189.	Tata Steel International (Czech Republic) S.R.O 1st Floor, Mala Stepanska 9, 120 00 Prague 2, Czech Republic	Subsidiary	100.00	2(87)(ii)

Sl. No.	Name, address and CIN/GLN of the Company	Holding/ subsidiary/ associate	% of shares held	Applicable Section
190.	Tata Steel International (Denmark) A/S Frederiksborgvej 23, 3520 Farum, Denmark	Subsidiary	100.00	2(87)(ii)
191.	Tata Steel International (Finland) OY Hitsaajankatu 22, 00810 Helsinki, Finland	Subsidiary	100.00	2(87)(ii)
192.	Tata Steel International (France) SAS 3, Allee des Barbanniers, Gennevilliers 92632, France	Subsidiary	100.00	2(87)(ii)
193.	Tata Steel International (Germany) GmbH Am Trippelsberg 48, Dusseldorf 40589, Germany	Subsidiary	100.00	2(87)(ii)
194.	Tata Steel International (South America) Representações LTDA CT Corporation System 111 Eighth Avenue, New York, NY 10011, USA	Subsidiary	100.00	2(87)(ii)
195.	Tata Steel International Hellas SA 5 Pigis Avenue, Melissa, Athens, Greece	Subsidiary	100.00	2(87)(ii)
196.	Tata Steel International (Italia) SRL Via G.G. Winckelmann 2, Milano 20146, Italy	Subsidiary	100.00	2(87)(ii)
197.	Tata Steel International (Middle East) FZE PO Box 18294, Jebel Ali, Dubai, UAE	Subsidiary	100.00	2(87)(ii)
198.	Tata Steel International (Nigeria) Ltd. Block 69 A. Plot 8, Admiralty Way, Lekki, Phase 1, Lagos, Nigeria	Subsidiary	100.00	2(87)(ii)
199.	Tata Steel International (Poland) sp Zoo Ul. Piastowska 7, 40-005 Katowice, Poland	Subsidiary	100.00	2(87)(ii)
200.	Tata Steel International (Schweiz) AG Wartenbergstrasse 40, Basel 4052, Switzerland	Subsidiary	100.00	2(87)(ii)
201.	Tata Steel International (Sweden) AB Barlastgatan 2, SE-414 63 Goteborg, Sweden	Subsidiary	100.00	2(87)(ii)
202.	Tata Steel International (India) Limited 503-504, Raheja Chambers, Free Press Marg, 213, Backbay Reclamation, Nariman Point, Mumbai 400021 CIN: U74900MH2005PLC151710	Subsidiary	100.00	2(87)(ii)
203.	Tata Steel International Iberica SA Rosario Pino 14-16 Torre Rioja 28020 Madrid, Spain	Subsidiary	100.00	2(87)(ii)
204.	Tata Steel Istanbul Metal Sanayi ve Ticaret AS Ankara Asfalti Yan Yol No. 39, Yacacik, Istanbul 81450, Turkey	Subsidiary	100.00	2(87)(ii)
205.	Tata Steel Latvia Building Systems SIA Darzciema Iela 60, Riga LV1073, Latvia	Subsidiary	100.00	2(87)(ii)
206.	Tata Steel Maubeuge SAS 22, Avenue Abbe Jean de Beco, Louvroil 59720, France	Subsidiary	100.00	2(87)(ii)
207.	Tata Steel Nederland BV Wenckebachstraat 1, 1970 CA Velsen-Noord, Netherlands	Subsidiary	100.00	2(87)(ii)
208.	Tata Steel Nederland Consulting & Technical Services BV Wenckebachstraat 1, 1970 CA Velsen-Noord, Netherlands	Subsidiary	100.00	2(87)(ii)
209.	Tata Steel Nederland Services BV Wenckebachstraat 1, 1970 CA Velsen-Noord, Netherlands	Subsidiary	100.00	2(87)(ii)
210.	Tata Steel Nederland Star-Frame BV Wenckebachstraat 1, 1970 CA Velsen-Noord, Netherlands	Subsidiary	100.00	2(87)(ii)
211.	Tata Steel Nederland Technology BV Wenckebachstraat 1, 1970 CA Velsen-Noord, Netherlands	Subsidiary	100.00	2(87)(ii)
212.	Tata Steel Nederland Tubes BV Souvereinstraat 33, 4903 RH Oosterhout, Netherlands	Subsidiary	100.00	2(87)(ii)
213.	Tata Steel Netherlands Holdings B.V. Wenckebachstraat 1, 1970 CA Velsen-Noord, Netherlands	Subsidiary	100.00	2(87)(ii)
214.	Tata Steel Norway Byggsystemer A/S Roraskogen 2, N 3739 Skien, Norway	Subsidiary	100.00	2(87)(ii)
215.	Tata Steel Speciality Service Centre Suzhou Co. Limited Unit A, Building No. 5, No. 1 Qiming Road, Free Trade Zone B, Suzhou Industrial Park, Suzhou, China	Subsidiary	100.00	2(87)(ii)
216.	Tata Steel Sweden Byggsystem AB Sliparegatan 5, 302 60 Halmstad, Sweden	Subsidiary	100.00	2(87)(ii)
217.	Tata Steel Speciality Service Centre Xian Co. Limited A2-1, Xian Bonded Logistics Centre, 88 Gangu Avenue, Xian'n International Trade & Logistics Park, Xi'an, Shaanxi, China	Subsidiary	100.00	2(87)(ii)
218.	Tata Steel UK Consulting Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)

Sl. No.	Name, address and CIN/GLN of the Company	Holding/ subsidiary/ associate	% of shares held	Applicable Section
219.	Tata Steel UK Holdings Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
220.	Tata Steel UK Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
221.	Tata Steel UK Rail Consultancy Limited Meridian House, The Crescent, York, Yorkshire, YO24 1AW	Subsidiary	100.00	2(87)(ii)
222.	Tata Steel USA Inc. 475 N Martingale Road, Suite 400, Schaumburg 60173, USA	Subsidiary	100.00	2(87)(ii)
223.	The Newport And South Wales Tube Company Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
224.	The Stanton Housing Company Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
225.	The Steel Company Of Ireland Limited Goodbody Secretarial Limited, International Financial Services Centre, North Wall Quay, Dublin 1	Subsidiary	100.00	2(87)(ii)
226.	The Templeborough Rolling Mills Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
227.	Thomas Processing Company Delaware Avenue N.W., Warren, 44485 Ohio, USA	Subsidiary	100.00	2(87)(ii)
228.	Thomas Steel Strip Corp. Delaware Avenue N.W., Warren, 44485 Ohio, USA	Subsidiary	100.00	2(87)(ii)
229.	Toronto Industrial Fabrications Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
230.	Trierer Walzwerk GmbH Bruhlstrasse 14/15, Trier 54295, Germany	Subsidiary	100.00	2(87)(ii)
231.	TS South Africa Sales Office Proprietary Limited 1st Floor, Kamogelo Suites, 39 Lakefield Avenue, Benoni, Johannesburg 1501	Subsidiary	100.00	2(87)(ii)
232.	Tulip UK Holdings (No. 2) Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
233.	Tulip UK Holdings (No. 3) Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
234.	Tuscaloosa Steel Corporation CT Corporation System 111 Eighth Avenue, New York, NY 10011, USA	Subsidiary	100.00	2(87)(ii)
235.	U.E.S. Bright Bar Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
236.	UK Steel Enterprise Limited The Innovation Centre 217 Portobello, Sheffield S1 4DP	Subsidiary	100.00	2(87)(ii)
237.	UKSE Fund Managers Limited The Innovation Centre 217 Portobello, Sheffield S1 4DP	Subsidiary	100.00	2(87)(ii)
238.	Unitol SAS 1 Rue Fernand Raynaud, Corbeil Essonnes 91814, France	Subsidiary	100.00	2(87)(ii)
239.	Walker Manufacturing And Investments Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
240.	Walkersteelstock Ireland Limited Tata Steel Service Centre, Steel House, Bluebell Industrial Estate, Bluebell Avenue, Dublin 12	Subsidiary	100.00	2(87)(ii)
241.	Walkersteelstock Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
242.	Westwood Steel Services Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
243.	Whitehead (Narrow Strip) Limited 30 Millbank, London, SW1P 4WY	Subsidiary	100.00	2(87)(ii)
244.	T S Global Minerals Holdings Pte Ltd. 22 Tanjong Kling Road Singapore 628048	Subsidiary	100.00	2(87)(ii)
245.	Al Rimal Mining LLC P O Box 54, Muscat, Sultanate of Oman, Postal Code 100	Subsidiary	100.00	2(87)(ii)
246.	Black Ginger 461 (Proprietary) Ltd. 39, Ferguson Road, Illovo 2196, Johannesburg, South Africa	Subsidiary	100.00	2(87)(ii)
247.	Howse Minerals Ltd. Park Place, 666 Burrard Street, Suite 1700, Vancouver, BC V6C 2X8	Subsidiary	100.00	2(87)(ii)
248.	Kalimati Coal Company Pty. Ltd. Level 1, 12 Creek Street, Brisbane Qld 4000	Subsidiary	100.00	2(87)(ii)
249.	Sedibeng Iron Ore Pty. Ltd. 39, Ferguson Road, Illovo 2196, Johannesburg, South Africa	Subsidiary	64.00	2(87)(ii)

Sl. No.	Name, address and CIN/GLN of the Company	Holding/ subsidiary/ associate	% of shares held	Applicable Section
250.	Tata Steel Cote D'ivoire S.A Lot 50, Ilot 4, Cocody Mermoz, 01 Po Box 5871 Abidjan 01	Subsidiary	85.00	2(87)(ii)
251.	Tata Steel Minerals UK Limited 18 Grosvenor Place, London.SW1X 7HS	Subsidiary	100.00	2(87)(ii)
252.	Tata Steel Minerals Canada Limited Park Place, 666 Burrard Street, Suite 1700, Vancouver, BC V6C 2X8	Subsidiary	94.00	2(87)(ii)
253.	T S Canada Capital Ltd. Park Place, 666 Burrard Street, Suite 1700, Vancouver, BC V6C 2X8	Subsidiary	100.00	2(87)(ii)
254.	Tata Steel International (Singapore) Holdings Pte. Ltd. 22 Tanjong Kling Road, Singapore 628048	Subsidiary	100.00	2(87)(ii)
255.	TSIA Holdings (Thailand) Limited Unit 1410, 14th Floor, Q House Asoke Bldg, 66 Sukhumvit 21, North Klongtoey, Wattana, Bangkok 10110, Thailand	Subsidiary	100.00	2(87)(ii)
256.	Tata Steel International (Shanghai) Ltd. Room 2006, No. 568 Hengfeng Road, Zhabei District, 200070, Shanghai, China	Subsidiary	100.00	2(87)(ii)
257.	Tata Steel International (Thailand) Limited Unit 1410, 14th Floor, Q House Asoke Bldg, 66 Sukhumvit 21, North Klongtoey, Wattana, Bangkok 10110, Thailand	Subsidiary	100.00	2(87)(ii)
258.	Tata Steel International (Singapore) Pte. Ltd. 22 Tanjong Kling Road, Singapore 628048	Subsidiary	100.00	2(87)(ii)
259.	Tata Steel International (Asia) Limited Unit 2313-15, 23/F., Bea Tower, Millennium City 5, 418 Kwun Tong Road, Kwun Tong, Kowloon, Hong Kong	Subsidiary	100.00	2(87)(ii)
260.	Tata Steel (Thailand) Public Company Ltd. 555 Rasa Tower 2, 20th Floor, Phaholyothin Road, Chatuchak, Bangkok 10900, Thailand	Subsidiary	67.90	2(87)(ii)
261.	N.T.S Steel Group Plc. No. 351, Moo 6, 331 Highway, Hemaraj Chonburi Industrial Estate, Bowin, Sriracha, Chonburi 20230, Thailand	Subsidiary	99.76	2(87)(ii)
262.	The Siam Construction Steel Co. Ltd. Plot 1-23, Map Ta Phut Industrial Estate, Amphur Muang, Rayong 21150, Thailand	Subsidiary	99.99	2(87)(ii)
263.	The Siam Iron And Steel (2001) Co. Ltd. No. 49 Moo 11, Tambon Bang Khamode, Amphur Ban Mor, Saraburi 18270, Thailand	Subsidiary	99.99	2(87)(ii)
264.	T S Global Procurement Company Pte. Ltd. 22 Tanjong Kling Road Singapore 628048	Subsidiary	100.00	2(87)(ii)
265.	ProCo Issuer Pte. Ltd. 22 Tanjong Kling Road Singapore 628048	Subsidiary	100.00	2(87)(ii)
266.	Tata Steel Odisha Limited Bombay House, 24, Homi Mody Street, Fort, Mumbai-400 001 CIN: U27310MH2012PLC232512	Subsidiary	100.00	2(87)(ii)
267.	Tata Steel Processing and Distribution Limited Tata Centre, 43 Chowringhee Road, Kolkata-700 071 CIN: U27109WB1997PLC084005	Subsidiary	100.00	2(87)(ii)
268.	Tayo Rolls Limited Annex-2, General Office Premises, Tata Steel Limited, Bistupur, Jamshedpur-831 001 CIN: L27105JH1968PLC000818	Subsidiary	54.91	2(87)(ii)
269.	TM International Logistics Limited 43 J L Nehru Road, Tata Centre, Kolkata-700 071 CIN: U63090WB2002PLC094134	Subsidiary	51.00	2(87)(ii)
270.	International Shipping and Logistics FZE Office No. TPOFCA0140, P O Box : 18490, Jebel Ali, Dubai United Arab Emirates	Subsidiary	100.00	2(87)(ii)
271.	TKM Global China Ltd. Unit G, Floor 11, Hengji Mansion, No. 99 Huai Hai East Road, Shanghai - 200021, P.R. China	Subsidiary	100.00	2(87)(ii)
272.	TKM Global GmbH Spladingstrasse 210, 20097 Hanburg, Germany	Subsidiary	100.00	2(87)(ii)
273.	TKM Global Logistics Limited Tata Centre, 43, Jawaharlal Nehru Road, Kolkata-700 071 CIN: U51109WB1991PLC051941	Subsidiary	100.00	2(87)(ii)
274.	TM Harbour Services Private Limited Tata Centre, 43, Jawaharlal Nehru Road, Kolkata-700 071 CIN: U61100WB2009FTC138168	Subsidiary	100.00	2(87)(ii)
275.	Tata Pigments Limited Sakchi Boulevard, Jamshedpur-831 002 CIN: U24100JH1983PLC001836	Subsidiary	100.00	2(87)(ii)

Sl. No.	Name, address and CIN/GLN of the Company	Holding/ subsidiary/ associate	% of shares held	Applicable Section
276.	The Tinplate Company of India Ltd. 4, Bankshall Street, Kolkata-700 001 CIN: L2811WB1920PLC003606	Subsidiary	74.96	2(87)(ii)
277.	Industrial Energy Limited C/O - The Tata Power Company Limited, Corporate Center B, 34 Sant Tukaram Road, Carnac Bunder, Mumbai-400 009, Maharashtra, India CIN: U74999MH2007PLC167623	Associate	26.00	2(6)
278.	Jamipol Limited Namdih Road, Burmamines, Jamshedpur-831007 CIN: U24111JH1995PLC009020	Associate	39.78	2(6)
279.	Kalinga Aquatics Ltd. 259, Sipasurubali, Puri, Odisha CIN: U05004OR1989PLC002356	Associate	30.00	2(6)
280.	Kumardhubi Fireclay & Silica Works Ltd. Chartered Bank Building, 4, Netaji Subhash Road, Kolkata, West Bengal-700001 CIN: U45209WB1915PLC002601	Associate	27.78	
281.	Kumardhubi Metal Casting & Engineering Limited Xlri Campus, Circuit House, Area, Jamshedpur, Jharkhand-831 001 CIN: U27100JH1983PLC001890	Associate	49.31	2(6)
282.	Nicco Jubilee Park Limited Jheel Meel, Sector-IV, Salt Lake City, Kolkata, West Bengal-700 106 CIN: U45201WB2001PLC092842	Associate	25.31	2(6)
283.	Strategic Energy Technology Systems Private Limited 24, Bombay House, First Floor, Homi Mody Street, Mumbai-400 001 CIN: U72900MH2006PTC163193	Associate	25.00	2(6)
284.	Tata Construction & Projects Ltd. 6 A Middleton Street, Kolkata-700 071	Associate	27.19	2(6)
285.	TRL Krosaki Refractories Limited PO: Belpahar, Dist. - Jharsuguda, Odisha-768 218, India CIN: U26921OR1958PLC000349	Associate	26.62	2(6)
286.	TRF Limited 11, Station Road, Burmamines, Jamshedpur-831 007, Jharkhand CIN: L74210JH1962PLC000700	Associate	34.11	2(6)
287.	Malusha Travels Pvt Ltd. Bank of Baroda Bldg, Bombay Samachar Marg, Mumbai-400 001, Maharashtra CIN: U63040MH1988PTC049514	Associate	33.23	2(6)
288.	Medica TS Hospital Pvt. Ltd. S-125, Maitri Vihar, P. O. - Rail Vihar, P. S. - Chandrasekharpur, Bhubaneswar-751 023, Odisha CIN: U85110OR2014PTC018162	Associate	26.00	2(6)
289.	European Profiles (M) Sdn. Bhd. C-19-3a, Dataran 32, No. 2, Jalan 19/1, 46300 Petaling Jaya, Selangor Darul Ehsan	Associate	20.00	2(6)
290.	Albi Profils SRL Zone Industrielle D'albi-Jarlard, Rue Lebon, 8100 Albi, France	Associate	30.00	2(6)
291.	Appleby Frodingham Cottage Trust Limited PO Box 1, 1 Brigg Road, Scunthorpe Dn16 1bp, United Kingdom	Associate	33.30	2(6)
292.	GietWalsOnderhoudCombinatie B.V. Staalstraat 150, 1951 Jp Velsen-Noord, Netherlands	Associate	50.00	2(6)
293.	Hoogovens Court Roll Service Technologies VOF Wenckebachstraat 1, 1951 Jz Velsen-Noord, Netherlands	Associate	50.00	2(6)
294.	Hoogovens Gan Multimedia S.A. De C.V. Zaragoza 1300, Sur 6400, Monterrey, 82235, Mexico	Associate	50.00	2(6)
295.	ISSB Limited Corinthian House, 17 Lansdowne Road, Croydon, Greater London, England, CR0 2BX	Associate	50.00	2(6)
296.	Wupperman Staal Nederland B.V. Vlasweg 19, 4782 PW Moerdijk, Netherlands	Associate	30.00	2(6)
297.	New Millennium Iron Corp. 1000 - 250 2nd Street SW, Calgary AB, Canada	Associate	26.18	2(6)
298.	Metal Corporation of India Limited Nathani Building, Shastri Chowk, Raipur-492 001, Chhattisgarh CIN: U27100CT2010PLC021760	Associate	42.05	2(6)
299.	Bhubaneshwar Power Private Limited Golden Edifice, 1st Floor, Opp: Visweswaraya Statue, Khairatabad Circle, Hyderabad-500 004 CIN: U40109TG2006PTC050759	Associate	26.00	2(6)

Sl. No.	Name, address and CIN/GLN of the Company	Holding/ subsidiary/ associate	% of shares held	Applicable Section
300.	Himalaya Steel Mill Services Private Limited Ground Floor, Rings & Agrico Building Armoury Road Northern Town, Jamshedpur, Jharkhand, 831001 CIN: U74900JH2009PTC000689	Associate	26.00	2(6)
301.	mjunction services limited Tata Centre, 43 J L Nehru Road, Kolkata - 700 071 CIN: U00000WB2001PLC115841	Associate	50.00	2(6)
302.	S & T Mining Company Private Limited Tata Centre, 1st Floor, 43, J. L. Nehru Road, Kolkata - 700 071 (W.B.) CIN: U13100WB2008PTC129436	Associate	50.00	2(6)
303.	Tata BlueScope Steel Limited Metropolitan, Survey No. 21, Final Plot No. 27, Wakdewadi, Shivaji Nagar, Pune 411005 CIN: U45209PN2005PLC020270	Associate	50.00	2(6)
304.	Tata NYK Shipping Pte Ltd. #12-03, Springleaf Tower, 3 Anson Road, Singapore 079909	Associate	50.00	2(6)
305.	TVSC Construction Steel Solutions Limited Rooms 4903-7, 49/F, Hopewell Centre, No. 183 Queen's Road East, Wanchai, Hong Kong	Associate	50.00	2(6)
306.	Afon Tinplate Company Limited Afon Works, Bryntwyd, Swansea, West Glamorgan, SA5 7LN	Associate	64.00	2(6)
307.	Air Products Llanwern Limited Hersham Place Technology Park, Molesey Road, Walton on Thames Surrey, KT12 4RZ	Associate	50.00	2(6)
308.	BSR Pipeline Services Limited PO Box 101, Weldon Road, Corby, Northamptonshire, NN17 5UA	Associate	50.00	2(6)
309.	Caparo Merchant Bar Plc Caparo House, 103 Baker Street, London, W1U6LN	Associate	25.00	2(6)
310.	Corus Kalpinis Simos Cladding Industry SA Diilistirion Avenue, Stefani - PC 19300 Aspropirgos - Greece	Associate	50.00	2(6)
311.	Fabsec Limited 1st floor, Unit 3 Calder Close, Calder Business Park, Wakefield, West Yorkshire, WF4	Associate	25.00	2(6)
312.	Industrial Rail Services Umond B.V. Wenckebachstraat 1, 1951 JZ Velsen-Noord, Netherlands	Associate	50.00	2(6)
313.	Laura Metaal Holding B.V. Rimurgerweg 40, 6471 XX Eygelshoven, Netherlands	Associate	49.00	2(6)
314.	Ravenscraig Limited 15 Atholl Crescent, Edinburgh, EH3 8HA	Associate	33.33	2(6)
315.	Redcar Bulk Terminal Limited Steel House, Trunk Road, Redcar, TS10 5QW	Associate	50.00	2(6)
316.	Tata Elastron Steel Service Center SA Diilistirion Avenue, Stefani - PC 19300 Aspropirgos - Greece	Associate	50.00	2(6)
317.	Tata Steel Ticaret AS Cumhuriyet Caddesi No:48 Pegasus Evi Kat:7 Harbiye 34367 Istanbul, Turkey	Associate	50.00	2(6)
318.	Texturing Technology Limited 30 Millbank, London, SW1P 4WY	Associate	50.00	2(6)
319.	Minas De Benga (Mauritius) Limited Av. 24 de Julho, Edificio, nº.1123, 4º Floor, Bairro da Polana Cimento B, Maputo, Mozambique	Associate	35.00	2(6)

Note: Companies listed from Sl. No. 299 to 319 are joint venture companies

IV. Share Holding Pattern (Equity Share Capital Breakup as percentage of Total Equity)
I) CATEGORY-WISE SHARE HOLDING

Category of Shareholders	No. of Shares held at the beginning of the year i.e April 1, 2015				No. of Shares held at the end of the year i.e March 31, 2016				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
(A) Promoters (including Promoter Group)									
(1) Indian									
(a) Individuals / Hindu Undivided Family	-	-	-	-	-	-	-	-	-
(b) Central Government	-	-	-	-	-	-	-	-	-
(c) State Government(s)	-	-	-	-	-	-	-	-	-
(d) Bodies Corporate	30,34,82,337	565	30,34,82,902	31.25	30,34,70,316	565	30,34,70,881	31.25	0.00
(e) Banks / Financial Institutions	-	-	-	-	-	-	-	-	-
(f) Any Other (Trust)	10,31,460	-	10,31,460	0.10	10,31,460	-	10,31,460	0.10	0.00
Sub-Total (A) (1)	30,45,13,797	565	30,45,14,362	31.35	30,45,01,776	565	30,45,02,341	31.35	0.00
(2) Foreign									
(a) NRIs - Individuals	-	-	-	-	-	-	-	-	-
(b) Other Individuals	-	-	-	-	-	-	-	-	-
(c) Bodies Corporate	-	-	-	-	-	-	-	-	-
(d) Banks / Financial Institutions	-	-	-	-	-	-	-	-	-
(e) Any Other (specify)	-	-	-	-	-	-	-	-	-
Sub-Total (A) (2)	-	-	-	-	-	-	-	-	-
Total Shareholding of Promoter and Promoter Group (A)=(A) (1) + (A) (2)	30,45,13,797	565	30,45,14,362	31.35	30,45,01,776	565	30,45,02,341	31.35	0.00
(B) Public Shareholding									
(1) Institutions									
(a) Mutual Funds	3,46,56,924	38,780	3,46,95,704	3.57	6,09,86,057	38,780	6,10,24,837	6.29	2.72
(b) Banks / Financial Institutions	47,57,536	2,03,671	49,61,207	0.51	39,45,443	2,03,481	41,48,924	0.43	(0.08)
(c) Central Government	-	-	-	-	4,23,766	-	4,23,766	0.05	0.05
(d) State Government(s)	10,382	1,11,277	1,21,659	0.01	9,616	1,11,277	1,20,893	0.01	-
(e) Venture Capital Funds	-	-	-	-	-	-	-	-	-
(f) Insurance Companies	20,44,19,054	1,225	20,44,20,279	21.05	19,38,89,963	1,455	19,38,91,418	19.96	(1.09)
(g) Foreign Institutional Investors	15,58,19,825	27,282	15,58,47,107	16.05	12,74,51,059	27,282	12,74,78,341	13.12	(2.93)
(h) Foreign Venture Capital Funds	-	-	-	-	-	-	-	-	-
(i) Any Other (specify)	-	-	-	-	-	-	-	-	-
(i - 1) Qualified Foreign Investor	-	-	-	-	-	-	-	-	-
(i - 2) Foreign Institutional Investors - DR	49,984	-	49,984	0.01	-	-	-	-	(0.01)
(i - 3) Foreign Bodies - DR	17,17,372	-	17,17,372	0.18	1,98,833	-	1,98,833	0.02	(0.16)
(i - 4) Foreign National & Foreign National-DR	3,450	-	3,450	0.00	164	-	164	0.00	0.00
(i - 5) UTI	15,191	20,262	35,453	0.00	15,191	20,262	35,453	0.00	0.00
Sub-Total (B) (1)	40,14,49,718	4,02,497	40,18,52,215	41.38	38,69,20,092	4,02,537	38,73,22,629	39.88	0.51
(2) Non-Institutions									
(a) Bodies Corporate									
i Indian	2,23,73,515	54,20,187	2,77,93,702	2.86	2,37,51,989	54,14,665	2,91,66,654	3.00	0.14
ii Overseas	4,500	1,125	5,625	0.00	4,500	1,125	5,625	0.00	0.00
(b) Individuals -									
i Individual shareholders holding nominal share capital upto ₹ 1 lakh	16,65,79,735	2,30,53,502	18,96,33,237	19.53	17,53,72,987	2,21,98,691	19,75,71,678	20.34	0.81
ii Individual shareholders holding nominal share capital in excess of ₹ 1 lakh	2,73,40,434	21,68,017	2,95,08,451	3.04	2,80,08,421	21,23,507	3,01,31,928	3.11	0.07
(c) Any Other	-	-	-	-	-	-	-	-	-
Sub-total (B) (2)	21,62,98,184	3,06,42,831	24,69,41,015	25.43	22,71,37,897	2,97,37,988	25,68,75,885	26.45	1.02
Total Public Shareholding (B) = (B)(1)+(B)(2)	61,77,47,902	3,10,45,328	64,87,93,230	66.80	61,40,57,989	3,01,40,525	64,41,98,514	66.33	(0.47)
(C) Shares held by Custodian for GDRs and ADRs	1,79,07,847	-	1,79,07,847	1.84	2,25,14,584	-	2,25,14,584	2.32	0.48
GRAND TOTAL (A)+(B)+(C)	94,01,69,546	3,10,45,893	97,12,15,439	100.00	94,10,74,349	3,01,41,090	97,12,15,439	100.00	

II) SHAREHOLDING OF PROMOTER (INCLUDING PROMOTER GROUP)

Sl. No.	Shareholder's Name	Shareholding at the beginning of the year (April 1, 2015)			Shareholding at the end of the year (March 31, 2016)			% change in shareholding during the year
		No. of Shares	% of total Shares of the Company	% of Shares Pledged/ Encumbered to Total Shares	No. of Shares	% of total Shares of the Company	% of Shares Pledged/ Encumbered to Total Shares	
1	Tata Sons Limited - Promoter	28,88,98,245	29.75	2.82	28,88,98,245	29.75	2.82	0.00
2	Tata Motors Limited	44,32,497	0.45	-	44,32,497	0.45	-	0.00
3	Tata Chemicals Ltd.	24,91,977	0.26	-	24,91,977	0.26	-	0.00
4	Tata Investment Corporation Limited	33,85,885	0.35	-	33,85,885	0.35	-	0.00
5	Ewart Investments Limited	17,95,142	0.18	-	17,95,142	0.18	-	0.00
6	Rujuvalika Investments Limited	11,68,393	0.12	-	11,68,393	0.12	-	0.00
7	Sir Dorabji Tata Trust	8,42,460	0.09	-	8,42,460	0.09	-	0.00
8	Sheba Properties Limited	4,91,542	0.05	-	4,91,542	0.05	-	0.00
9	Tata Industries Limited	7,91,675	0.08	-	7,91,675	0.08	-	0.00
10	Sir Ratan Tata Trust	1,89,000	0.02	-	1,89,000	0.02	-	0.00
11	Tata Global Beverages Ltd.	12,021	-	-	0	-	-	0.00
12	Titan Company Limited	2,025	-	-	2,025	-	-	0.00
13	Tata Capital Limited	13,500	-	-	13,500	-	-	0.00
		30,45,14,362	31.35	2.82	30,45,02,341	31.35	2.82	0.00

Note: Entities listed in Sl.No. 2 to 13 above form part of the promoter group.

III) CHANGE IN PROMOTERS' (INCLUDING PROMOTER GROUP) SHAREHOLDING

Name of the Shareholder	Date	Shareholding at the beginning of the year (April 1, 2015)		Cumulative Shareholding during the year (April 1, 2015 to March 31, 2016)	
		No. of Shares	% of Total Shares of the Company	No. of Shares	% of Total Shares of the Company
Tata Global Beverages Ltd					
At the beginning of the year	April 1, 2015	12,021	0.00	12,021	0.00
Change during the year (Decrease due to sale of shares)	March 18, 2016	(12,021)	0.00	0	0.00
At the end of the year	March 31, 2016	0	0.00	0	0.00

IV) SHAREHOLDING PATTERN OF TOP TEN SHAREHOLDERS (OTHER THAN DIRECTORS, PROMOTERS AND HOLDERS OF GDRs AND ADRs):

Sl. No.	Name of shareholders	Shareholding		Cumulative Shareholding during the year	
		No. of Shares	% of Total Shares of the Company	No. of Shares	% of Total Shares of the Company
1	Life Insurance Corporation of India				
	At the beginning of the year	14,17,39,185	14.59	14,17,39,185	14.59
	Bought during the year	6,779	0.00	14,17,45,964	14.59
	Sold during the year	(6,549)	0.00	14,17,39,415	14.59
	At the end of the year	14,17,39,415	14.59	14,17,39,415	14.59
2	HDFC Trustee Company Limited				
	At the beginning of the year	1,49,05,184	1.53	1,49,05,184	1.53
	Bought during the year	2,50,80,616	2.58	3,99,85,800	4.12
	Sold during the year	(6,53,835)	(0.07)	3,93,31,965	4.05
	At the end of the year	3,93,31,965	4.05	3,93,31,965	4.05
3	Reliance Capital Trustee Co. Ltd.				
	At the beginning of the year	1,14,93,191	1.18	1,14,93,191	1.18
	Bought during the year	40,76,667	0.42	1,55,69,858	1.60
	Sold during the year	(63,12,171)	(0.65)	92,57,687	0.95
	At the end of the year	92,57,687	0.95	92,57,687	0.95
4	The New India Assurance Company Limited				
	At the beginning of the year	1,08,26,058	1.11	1,08,26,058	1.11
	Bought during the year	10,00,000	0.10	1,18,26,058	1.22
	Sold during the year	0	0.00	1,18,26,058	1.22
	At the end of the year	1,18,26,058	1.22	1,18,26,058	1.22
5	National Insurance Company Ltd				
	At the beginning of the year	1,06,68,072	1.10	1,06,68,072	1.10
	Bought during the year	5,00,000	0.05	1,11,68,072	1.15
	Sold during the year	(22,50,000)	(0.23)	89,18,072	0.92
	At the end of the year	89,18,072	0.92	89,18,072	0.92
6	Government Pension Fund Global				
	At the beginning of the year	1,00,65,277	1.04	1,00,65,277	1.04
	Bought during the year	57,56,890	0.59	1,58,22,167	1.63
	Sold during the year	(46,57,426)	(0.48)	1,11,64,741	1.15
	At the end of the year	1,11,64,741	1.15	1,11,64,741	1.15
7	ICICI Prudential Life Insurance Company Ltd				
	At the beginning of the year	93,24,797	0.96	93,24,797	0.96
	Bought during the year	20,79,683	0.21	1,14,04,480	1.17
	Sold during the year	(55,01,657)	(0.57)	59,02,823	0.61
	At the end of the year	59,02,823	0.61	59,02,823	0.61
8	Abu Dhabi Investment Authority				
	At the beginning of the year	82,89,815	0.85	82,89,815	0.85
	Bought during the year	36,86,925	0.38	1,19,76,740	1.23
	Sold during the year	(35,89,414)	(0.37)	83,87,326	0.86
	At the end of the year	83,87,326	0.86	83,87,326	0.86
9	Franklin Templeton Investment Funds				
	At the beginning of the year	82,40,000	0.85	82,40,000	0.85
	Bought during the year	65,49,000	0.67	1,47,89,000	1.52
	Sold during the year	(98,10,000)	(1.01)	49,79,000	0.51
	At the end of the year	49,79,000	0.51	49,79,000	0.51
10	Dimensional Emerging Markets Value Fund				
	At the beginning of the year	74,93,237	0.77	74,93,237	0.77
	Bought during the year	12,00,303	0.12	86,93,540	0.90

Sl. No.	Name of shareholders	Shareholding		Cumulative Shareholding during the year	
		No. of Shares	% of Total Shares of the Company	No. of Shares	% of Total Shares of the Company
	Sold during the year	(3,42,746)	(0.04)	83,50,794	0.86
	At the end of the year	83,50,794	0.86	83,50,794	0.86
11	United India Insurance Company Limited				
	At the beginning of the year	62,36,477	0.64	62,36,477	0.64
	Bought during the year	0	0.00	62,36,477	0.64
	Sold during the year	0	0.00	62,36,477	0.64
	At the end of the year	62,36,477	0.64	62,36,477	0.64
12	Stichting Depository Apg Emerging Markets Equity Pool				
	At the beginning of the year	0	0.00	0	0.00
	Bought during the year	71,02,812	0.73	71,02,812	0.73
	Sold during the year	0	0.00	71,02,812	0.73
	At the end of the year	71,02,812	0.73	71,02,812	0.73

Notes:

- The above information is based on the weekly beneficiary position received from Depositories.
- The date-wise increase or decrease in shareholding of the top ten shareholders is available on the website of the Company www.tatasteel.com

V) SHAREHOLDING OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Sl. No.	Name of shareholders	Shareholding at the beginning of the year April 1, 2015		Shareholding at the end of the year March 31, 2016	
		No. of Shares	% of Total Shares of the Company	No. of Shares	% of Total Shares of the Company
	Directors				
1	Mr. Ishaat Hussain	2,216	-	2,216	-
2	Mr. Subodh Bhargava	1,012	-	506	-
3	Mr. Koushik Chatterjee	1,320	-	1,320	-
4	Mr. T. V. Narendran	1,753	-	1,753	-
	Key Managerial Personnel				
5	Mr. Parvatheesam K	100	-	100	-

Note:

Mr. Cyrus P Mistry, Mr. Nusli N Wadia, Mr. Jacobus Schraven, Ms. Mallika Srinivasan, Mr. D. K. Mehrotra, Mr. O. P. Bhatt and Mr. Andrew Robb held no shares in the Company during the year.

V. Indebtedness

Indebtedness of the Company including interest outstanding/accrued but not due for payment.

	(₹ crore)			Total Indebtedness
	Secured Loans excluding deposits	Unsecured Loans	Deposits	
Indebtedness at the beginning of the financial year				
(i) Principal Amount	# 2,232.63	25,965.87	-	28,198.50
(ii) Interest due but not paid	-	-	-	-
(iii) Interest accrued but not due	-	587.86	-	587.86
Total (i+ii+iii)	2,232.63	26,553.73	-	28,786.36
Change in Indebtedness during the financial year				
• Addition	106.56	*8,974.71	-	9,081.27
• Reduction	0.28	**7,635.43	-	7,635.71
Net Change	106.28	1,339.28	-	1,445.56
Indebtedness at the end of the financial year				
(i) Principal Amount	# 2,338.91	27,893.01	-	30,231.92
(ii) Interest due but not paid	-	-	-	-
(iii) Interest accrued but not due	-	459.32	-	459.32
Total (i+ii+iii)	2,338.91	28,352.33	-	30,691.24

*includes revaluation loss (net) of ₹ 185.21 crore on forex loans.

** includes realized exchange loss (net) of ₹ 118.84 crore on repayment of forex loans.

includes funded interest on SDF loan of ₹ 699.58 crore (31.03.2015: ₹ 593.03 crore).

VI. Remuneration of Directors and Key Managerial Personnel
A. REMUNERATION OF MANAGING DIRECTOR, WHOLE-TIME DIRECTORS AND/OR MANAGER

Sl. No.	Particulars of Remuneration	Name of MD/WTD/Manager		Total Amount
		Mr. T. V. Narendran	Mr. Koushik Chatterjee	
		MD	WTD & CFO	
1	Gross salary			
	(a) Salary as per provisions contained in Section 17(1) of the Income Tax Act, 1961	145.29	135.27	280.56
	(b) Value of perquisites u/s 17(2) of the Income Tax Act, 1961	83.02	129.23	212.25
	(c) Profit in lieu of salary under Section 17(3) of Income-tax Act, 1961	-	-	-
2	Stock Option	-	-	-
3	Sweat Equity	-	-	-
4	Commission	490.00	460.00	950.00
5	Others (retirement benefits)	12.49	11.67	24.16
	Total (A)	730.80	736.17	1,466.97
	Ceiling as per the Companies Act, 2013			₹ 22,230

B. REMUNERATION TO OTHER DIRECTORS

		(₹ lakh)		
Sl. No	Name	Commission	Sitting Fees	Total Compensation
I	Non-Executive Directors			
1	Mr. Cyrus P. Mistry	-	6.40	6.40
3	Mr. Ishaat Hussain	107.50	9.60	117.10
4	Mr. D. K. Mehrotra	50.00	4.10	54.10
5	Dr. Karl-Ulrich Koehler	-	6.40	6.40
	Total (I)	157.50	26.50	184.00
II	Independent Directors			
1	Mr. Nusli N. Wadia	107.50	6.00	113.50
2	Mr. Subodh Bhargava	105.00	8.20	113.20
3	Mr. Jacobus Schraven	60.00	4.40	64.40
4	Ms. Mallika Srinivasan	50.00	2.60	52.60
5	Mr. O. P. Bhatt	102.50	8.80	111.30
6	Mr. Andrew Robb	62.50	6.10	68.60
	Total (II)	487.50	36.10	523.60
	Grand Total (I + II)	645.00	62.60	707.60
	Overall Ceiling as per the Companies Act, 2013			₹ 2,223

Notes:

- Commission relates to Financial Year ended March 31, 2016. This will be paid after the AGM on August 12, 2016.
- Mr. Cyrus P. Mistry being Executive Chairman of Tata Sons Limited has not accepted commission.
- Mr. D. K. Mehrotra is a Nominee Director of Life Insurance Corporation of India (LIC). Hence sitting fees for attending Board/Committee meetings was paid to him, while the commission will be paid to LIC.
- Dr. Karl-Ulrich Koehler ceased to be a Member of the Board effective February 29, 2016.

C. REMUNERATION TO KMP OTHER THAN MD/MANAGER/WTD

		(₹ lakh)	
Sl. No.	Particulars of Remuneration	Mr. Parvatheesam K. Company Secretary	Total Amount
1	Gross salary		
	(a) Salary as per provisions contained in Section 17(1) of the Income Tax Act, 1961	83.16	83.16
	(b) Value of perquisites u/s 17(2) of the Income Tax Act, 1961	11.70	11.70
	(c) Profit in lieu of salary under Section 17(3) of Income-tax Act, 1961	-	-
2	Stock Option	-	-
3	Sweat Equity	-	-
4	Commission	-	-
5	Others (retirement benefits)	2.92	2.92
	Total	97.78	97.78

VII. PENALTIES/PUNISHMENTS/COMPOUNDING OF OFFENCES

There were no penalties/punishments/compounding of offences for the year ended March 31, 2016.

Mumbai
May 25, 2016

sd/-
T. V. NARENDRAN
Managing Director
(DIN: 03083605)

sd/-
PARVATHEESAM K
Company Secretary
(ACS:15921)